

**PLYMOUTH CITY COUNCIL**

**Subject:** CIPFA HR BENCHMARKING CLUB 2012  
**Committee:** Employment Liaison Committee  
**Date:** 15 October 2012  
**Cabinet Member:** Cllr Peter Smith  
**CMT Member:** Mark Grimley  
**Author:** Kimberly Spry  
**Contact:** 398111  
**Ref:**  
**Key Decision:** No  
**Part:** I

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**Purpose of the report:**

To present benchmarking data collated by the national benchmarking body – CIPFA, comparing organisational data with peer organisations to provide an insight into whether the HR function is providing value for money, how the department is performing against comparators and whether the function is performing in a number of areas.

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**Corporate Plan 2012 – 2015:**

Embeds the Council's vision of constantly raising the bar and challenging ourselves to perform better.

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**Implications for Medium Term Financial Plan and Resource Implications:  
Including finance, human, IT and land**

None

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**Other Implications: e.g. Child Poverty, Community Safety, Health and Safety, Risk Management and Equality, Diversity and Community Cohesion:**

None

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**Recommendations & Reasons for recommended action:**

For noting purposes only

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**Alternative options considered and reasons for recommended action:**

N/A

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**Background papers:**

N/A

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**Sign off:**

Fin		Leg		HR		Corp Prop		IT		Strat Proc	
Originating SMT Member											
Have you consulted the Cabinet Member(s) named on the report? Yes											